

**AUDUBON SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER
WEDNESDAY, MAY 19, 2010
7:30 P.M.**

CALL TO ORDER

The Formal Action Meeting of the Audubon Board of Education was called to order at 7:30pm prevailing time, on the above date in the Audubon High School Media Center with Mr. Gilmore presiding.

“In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:30 p.m., in the Audubon High School Media Center, to the *Courier Post* and *Retrospect* newspapers, filed with the Borough Clerk and posted copies on the Chestnut Street and Pine Street entrances to the high school.”

The salute to the flag was led by Mrs. Slack.

ROLL CALL

Present: Mrs. Bentley, Ms. Brown, Mrs. Cox, Mr. Gilmore, Mrs. Hauske, Mr. Lee, Mr. McDonough, Ms. Slack, Ms. Sullivan, Robert Delengowski, Board Secretary, Donald Borden, Superintendent of Schools.

Absent: Mr. Martin

Administration of Oath of Office to: Kathryn Sullivan

1. Motion by Ms. Brown seconded by Mr. Lee to approve the following minutes:

**April 21, 2010
May 5, 2010**

Motion approved by unanimous voice vote.

All motions are voted on by all members unless otherwise
marked with an +.

OPEN TO THE PUBLIC

**THE AUDUBON RENAISSANCE PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS
STUDENTS OF THE MONTH FOR APRIL**

Grade Seven

Katrina Janco
Sean Rossell

Sophomore Class

Amanda Pescatore
Matt Henderson

Grade Eight

Kelsey DeFrates
Mike Cameron

Junior Class

Sarah Cox
Mike Evans

Freshman Class

Amber Snyder
Bob Panico

Senior Class

*Melissa Villa
*Erica Paolucci
*Kristina Marioni
Frank Fedele

**These three young ladies were equally instrumental in the Cancer Awareness Week activities conducted at the high school. It is only fitting to recognize all three for their efforts.*

RECOGNITION OF THE FOLLOWING STUDENT FOR ACHIEVING THE RANK OF EAGLE SCOUT – THE HIGHEST RANK IN BOY SCOUTING

Kevin Arechavala

RECOGNITION OF THE FOLLOWING STAFF MEMBERS UPON THEIR RETIREMENT

DONALD BUNDENS	1972 – 2010
ELIZABETH DROLET	1984 – 2010
SUSAN PARKER	1992 - 2010
HARRY REEVES	1973 - 2010
NANCY RUTH WAINWRIGHT	1982 – 2010
DOROTHY YOUNG	1977 – 2010

RECOGNITION OF BOARD OF EDUCATION MEMBERS

William J. Harvey

2006-2010

Denise Gray-DeFrates

2009-2010

PRESENTATIONS

QSAC UPDATE - BETH CANZANESE

STRATEGIC PLANNING UPDATE – DON BORDEN

CHALLENGE DAY – BECKY LEISE AND BETH CANZANESE

REPORT: Student Council Representative: **Michael Villhauer**

FINANCE:

MOTION TO APPROVE ITEMS 1-4

Motion by Ms. Brown seconded by Mr. Lee to approve the following items:

1. Motion to approve bills payable when properly certified.
2. Motion to approve the March 31, 2010 financial reports of the Board Secretary/Business Administrator and Treasurer of School Funds. These reports are in agreement.
3. Motion to accept the Board Secretary's certification, pursuant to NJAC 6A: 23-2.11(c) 3, that as of March 31, 2010, no budgetary line item account has been over expended in violation of NJAC 6A: 2.11(a).
4. Motion to certify, pursuant to NJAC 6A: 23-2.11(c) 4, that as of March 31, 2010 to the best of the board's knowledge, no major account or fund has been overextended in violation of NJAC 6A: 23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

VOTE FOR ITEMS 1-4

Motion approved by unanimous voice vote.

MOTION TO APPROVE ITEMS 5-9

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items:

5. Motion to approve Nutri-Serve Food Management, Inc. for the 2010-2011 school year at a flat fee cost of \$21,250.00.
6. Motion to approve Rehab Connection, Bayada Nurses, and Voorhees Pediatric Rehabilitation to continue to provide occupational, physical, and /or speech-language therapy and/or nursing services to special education students on an as needed basis from July 1, 2010 through June 30, 2011.
7. Motion to approve the FY 2009 IDEIA Carry-Over Amendment Funds as follows:
 - Basic \$61,643
 - Preschool \$ 1,694
8. Motion to approve Joint Purchasing Agreement with Pittsgrove Township Board of Education for the purchase of copy paper and supplies for the 2010-2011 school year.
9. Motion to authorize the district business administrator to borrow funds in the amount of \$740,530.00 approximately in advance of the June state aide payments as per the following details:

**Amount equal to June state aide payments.*

Lending Institution: Susquehanna Bank
Audubon, NJ

Closing Date: 6/8/10

Interest Rate: 2.1%

Repayment Date: 7/6/10 OR 7/7/10

VOTE FOR ITEMS 5-9

Motion approved by unanimous voice vote

PERSONNEL: (All motions are upon Superintendent’s recommendation:)

MOTION TO APPROVE ITEMS 1-6

Motion by Mr. Lee seconded by Ms. Brown to approve the following items:

1. **Motion to approved substitutes/home-instruction tutors, as listed, for the 2009-2010 school year:**
2. Motion to approve staff members’ leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
Central Office	\$150.00	Bob Delengowski	June 2, 3, 4, 2010	NJSBA Annual Conference
HS	\$285.00	Scott LaPayover	June 22, 23, 24, 25, 2010	National Athletic Trainers Assoc. Symposium

3. + Motion to approve staff members’ leave requests to attend workshops/conferences for the 2009-2010 school year, as follows:

School	Cost	Staff Member	Date of Conference	Name of Conference
HAS	\$500.00	Carleene Slowik	7/20, 21/2010	Annual Summer Institute for Principals and Supervisors at Rowan University

MAS	\$199.00	Annette Hartstein	6/9/10	Enhancing Instruction for Gifted Students through Project Based Learning
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4. Motion to accept, with best wishes, the letter of retirement from Sue Parker, high school French teacher, effective July 1, 2010.
5. + Motion to approve the following extracurricular contracts at Haviland Avenue School for the 2010-2011 school year with compensation as per the negotiated agreement:

NAME	POSITION
Cherie McNellis	Detention Proctor
Kathy Marshall	Website Manager

6. + Motion to approve the following staff as Haviland Avenue School core team members for the 2010-2011 school year:

Joyce Eaton Bobbi Graham Jane Byrne Blake Marchese Kim Felix

VOTE FOR ITEMS 1-6

Motion approved by unanimous roll call vote for items 1, 2, 4. 9-0

Approved by majority roll call vote for items 1, 5, 6. 8-0-1

Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 7-12

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items:

7. Motion to accept, with best wishes, the letter of resignation from Mandy Reis, junior varsity cheerleading coach, effective May 19, 2010.
8. + Motion to accept, with best wishes, the letter of resignation from Shirley Bates, contracted special education school counselor at Mansion Avenue School, effective June 21, 2010 or the last day for students.
9. Motion to approve the following Camden County College students to complete 15 hours of observation effective May 20, 2010 through June 17, 2010 as follows:

STUDENT	SCHOOL	SUBJECT/GRADE	COOPERATING TEACHER	DATES
Jenny Bello	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10
Elizabeth Easter	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10
Neill Hilterbrand	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10
Rebecca McCall	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10
Angelica Papaioannou	High School	Grades 7 through 9	TBD	15 Hrs. 5/20/10

10. + Motion to approve personnel, as listed, for the 2010 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Beth Crosby	Elementary Special Education Teacher	\$35.00 per hour	24 Days 3.5 hours per day
Jane Byrne	Elementary Special Education Teacher	\$35.00 per hour	24 Days 4.5 hours per day
Morgen Gruber	Preschool Disabled Teacher	\$35.00 per hour	16 days 3 hours per day
Diane Geissler	Preschool Disabled Classroom Aide	\$12.00 per hour	16 days 3 hours per day
Joy Steel	Elementary Aide	\$12.00 per hour	24 days 4 hours per day
Robyn Quinn	Elementary Aide	\$12.00 per hour	24 days 3 hours per day

Margaret DelSignore	Elementary Aide	\$12.00 per hour	24 days 3 hours per day
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11. Motion to approve personnel, as listed, for the 2010 Special Education Summer School program:

NAME	POSITION	RATE	DAYS AND HOURS
Chris Harris	High School Special Education Teacher	\$35.00 per hour	24 days 5.5 hours per day
Carol Souder	High School Aide	\$12.00 per hour	24 days 5 hours per day
Paul Frantz Eileen Willis Deb Costello	Substitute Teachers	\$35.00 per hour	As needed
Deb Costello	Substitute Aide	\$12.00 per hour	As needed

12. Motion to approve all Child Study Team members, including Speech/Language Therapists, Occupational Therapists, and Physical Therapists, to perform summer per case evaluations, on an as-needed basis, at the standard rate of \$240.00 per evaluation, effective July 1, 2010 through August 31, 2010.

VOTE FOR ITEMS 7-12

Motion approved by unanimous roll call vote for items 7, 9, 11, 12. 9-0
 Approved by majority roll call vote for items 8, 10. 8-0-1
 Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 13-18

Motion by Ms. Brown seconded by Mrs. Hauske to approve the following items:

13. Motion to approve Dana Kahlbom, district Speech/Language Therapist, to provide up to 20 hours of summer services to special education students as per their IEPs, at a compensation rate of \$40.00 per hour effective July 1, 2010 through August 31, 2010.

14. + Motion to approve the following Rowan University student to complete her student teaching requirement effective September 1, 2010 as follows:

School	Student	Subject	Cooperating Teacher	Dates
HS	Kerri McIntyre	English	Mr. Brian Kulak	9/1/10-12/21/10

15. + Motion to rescind the approval (*April 21, 2010*) of Christine Brady to serve as mentor for Rowan University student, Jennie Missimer, as she completes her student teaching requirement effective September 1, 2010 through November 12, 2010 and approve the request to replace Ms. Brady with Kim Felix.

16. Motion to approve the employment contract for Robert Delengowski, Board Secretary/Business Administrator, effective July 1, 2010 through June 30, 2011. **Doc.**
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17. Motion to approve Rowan University student, Jessica Morgan, to complete a 600 hour school counselor internship at the high school effective September 1, 2010 under the supervision of a certified counselor.

18. Motion to approve the following for extracurricular contracts at the high school for the 2010-2011 school year with compensation as per the negotiated agreement:

NAME	POSITION
Mike Tanier	Academic Challenge Advisor
Matt Webb	Grade 7 – Advisor
Teresa Weichmann	Grade 8 Advisor
Ashley McGuire	Grade 9 - Advisor

Amy Bulskis	Grade 10 – Advisor
David Niglio	Grade 11 – Advisor
Gail Gainer (¾)	Grade 12 – Advisor
Amy Bulskis (1/8)	Grade 12 – Advisor
Patricia Martel (1/8)	Grade 12 – Advisor
Lee DeLoach	Band – Instrumental Concerts
Lee DeLoach	Band – Jazz Band
Lee DeLoach	Band – Marching Band
Lee DeLoach	Band – Summer Band
Susan Cain	Band – Assistant/Marching
Andrea Hrycyszyn	Band Assistant/Front
Matt Webb	Chess Club Advisor
Duane Trowbridge	Choral – Activities
Duane Trowbridge	Choral – Ensemble
Melissa Wood (1/5)	Detention Proctor
Gail Gainer (½)	Detention Proctor
Ashley McGuire (3/10)	Detention Proctor
Mike Tiedeken	EMS
Matt Webb	Environmental Club
Gail Gainer	Graduation
John Skrabonja	Junior High Graduation
Eileen Willis	Interact Club Advisor
Bonnie Smeltzer	National Junior Honor Society
Karen Dyer	One Act Play (2 contracts)
Teresa D’Aprile	National Honor Society
Brian Kulak	Parrot
Ashley McGuire Sharon Selby	Parakeet
Duane Trowbridge	Play Director
Susan Clune	Play Producer
Joan Jackson	Play Producer
Brian Kulak	Published Mind
Kimberly Rotter	S.T.A.R.S.
Kathy Jakubowski (½)	Stockroom
Dennis Bantle (½)	Stockroom
Wendy VanFossen	Yearbook/Business
John Skrabonja	Yearbook/Editor Advisor
Mary Anne Kavanaugh	Student Council Advisor

SATURDAY DETENTION PROCTORS –

Mike Tiedeken Gail Gainer Patricia Martel Ashley McGuire
Eric Miller Melissa Wood

VOTE FOR ITEMS 13-18

Motion approved by unanimous roll call vote for items 13, 16, 17, 18. 9-0

Approved by majority roll call vote 14, 15. 8-0-1

Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 19-24

Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following items:

- 19. **Motion to approve the Resolution of the Board of Education of the Borough of Audubon reinstating certain staff positions as a result of the resolution of economic and budgetary issues:**
- 20. + **Motion to approve the resolution to create a full time elementary teaching position at Haviland Avenue School as a result of the number of sections for the current Grade 1 which will result in an additional section for grade 2 for the 2010-2011 school year.**
- 21. + **Motion to approve the resolution to create a ½ time elementary world language teacher.**

- 22. + Motion to approve the resolution to abolish a full time health and PE position at Haviland Avenue School effective June 30, 2010.
- 23. + Motion to approve the resolution to create a $\frac{3}{4}$ time elementary health and PE teacher at Haviland Avenue School.
Doc. F5
- 24. Motion to approve the following tenured administrator for the 2010-2011 school year:

Jack Ross - \$132,904

VOTE FOR ITEMS 19-24

Motion approved by unanimous roll call vote for items 19, 24. 9-0
 Approved by majority roll call vote for items 20, 21, 22, 23. 8-0-1
 Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 25-30

Motion by Ms. Brown seconded by Mr. Lee to approve the following items:

- 25. Motion to approve the following tenured high school teachers for the 2010-2011 school year:

Amy Bulskis – Step 9 BA
Karen Dyer – Step 11 MA – $\frac{1}{2}$ time position
Sharon Carroll – Step 7 BA+30 – $\frac{1}{2}$ time position
- 26. + Motion to approve the following tenured nurse at Haviland Avenue School for the 2010-2011 school year:

Ann Alston – Step 8 BS
- 27. Motion to approve the following hourly employees for the 2010-2011 school year:

Luanne Cross – Communications Clerk - \$13.80 per hour for up to 29.5 hours per week
Kathleen Bonsted – High School Library Aide – Step 6 – for up to 29.5 hours per week
- 28. Motion to approve the following tenured ABA Inclusion /Facilitator for the 2010-2011 school year:

Carrie Figueroa - \$32,511
- 29. Motion to approve the following custodian for the 2010-2011 school year:

Sonia Laracuenta – Step 4
- 30. + Motion to rescind the employment contract for Catherine Skrabonja, part time BSI teacher at Haviland Avenue School, effective June 30, 2010.

VOTE FOR ITEMS 25-30

Motion approved by unanimous roll call vote for items 25, 27, 28, 29. 9-0
 Approved by majority roll call vote for items 26, 30. 8-0-1
 Mr. McDonough abstained from voting on these items.

MOTION TO APPROVE ITEMS 31, 32

Motion by Mrs. Cox seconded by Mrs. Bentley to approve the following items:

- 31. + Motion to approve Catherine Skrabonja as full time teacher of grade 2 at Haviland Avenue School at Step 4 BA, \$48,800, effective September 1, 2010 through June 30, 2011.
- 32. + Motion to approve Deborah Costello, Haviland Avenue long term substitute teacher of grade 2, as full time teacher of grade 2 at Haviland Avenue School at Step 2 BA, \$47,000, effective September 1, 2010 through June 30, 2011.

VOTE FOR ITEMS 31-32

Motion approved by majority roll call. 9-0-1
Mr. McDonough abstained from voting on these items.

Items 33 and 34 were discussed in closed session

- 33. Motion to approve a Side-Bar Agreement between the Audubon Board of Education and the Audubon Education Association modifying the Collective Bargaining Agreement for the 2009-2010 through 2011-2012 school years as listed:
- 34. Motion to approve a Side-Bar Agreement between the Audubon Board of Education and the Audubon Administrators Association modifying the Collective Bargaining Agreement for the 2009-2010 through 2011-2012 school years as listed:
- 35. Motion by Mrs. Cox seconded by Mrs. Bentley to accept with best wishes, the letter of retirement from Betty Walzer, Mansion Avenue School secretary, effective July 1, 2010. Motion approved by majority roll call vote. 8-0-1 Mr. McDonough abstained from voting on this item.

PROGRAM:

MOTION TO APPROVE ITEMS 1, 2

Motion by Ms. Brown seconded by Mrs. Cox to approve the following items:

- 1. Motion to approve a revision to the 2009-2010 school calendar to reflect an additional half day for high school students on Friday, June 11, 2010.
- 2. + Motion to approve a summer "Pre-K Experience" program for students entering kindergarten and are "at risk" as a result of the KDI Screening. Staffing needs as follows:

POSITION	CERTIFICATION	DAYS	HOURS	SALARY
Teacher	Elementary Education	16	3.5 per day	\$35.00 per hour
Aide		16	3.25	Rate TBD

VOTE FOR ITEMS 1-2

Motion approved by majority voice vote.

- **DISCUSSION: "Race to the Top"**
- **INFORMATION: New Jersey's Clean Energy Program**

STUDENTS:

MOTION TO APPROVE ITEMS 1, 2

Motion by Mrs. Slack seconded by Mrs. Cox to approve the following items:

- 1. Motion to approve field trips as listed.
- 2. * Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
73644	Retroactive to May 5, 2010 until a suitable placement is arranged

VOTE FOR ITEMS 1-2

Motion approved by majority voice vote.

BUILDINGS AND GROUNDS:

1. Motion by Mrs. Husker seconded by Mr. Lee to approve use of facilities as listed. Motion approved by unanimous voice vote.

REPORTS:

1. Mansion Avenue School
2. Haviland Avenue School
3. Audubon High School
4. Child Study Team

BOARD COMMITTEES:

- A. Alternate Sources of Funding: **Mr. Jon Martin**, Chairperson, Mr. Lee, Ms. Sullivan, Mrs. Bentley, Alternate, Ms. Marianne Brown
- B. Buildings and Grounds: **Mr. Gilmore**, Chairperson, Mrs. Slack, Mr. Martin, Ms. Brown, Alternate, Mrs. Cox
- C. Community Relations: **Mrs. Hauske**, Chairperson, Mrs. Slack, Mr. McDonough, Ms. Sullivan, Alternate, Mrs. Bentley
- D. Curriculum: **Ms. Brown**, Chairperson, Mrs. Bentley, Mr. Lee, Mrs. Cox, Alternate, Ms. Sullivan
- E. Finance: **Mr. Gilmore**, Chairperson, Mrs. Hauske, Mrs. Bentley, Mr. Martin, Alternate, Mr. Lee
- F. Negotiations: **Mrs. Slack**, Chairperson, Mrs. Hauske, Mrs. Cox, Mr. Gilmore, Alternate, Mrs. Bentley
- G. Policy: **Mrs. Slack**, Chairperson, Ms. Brown, Mrs. Cox, Mrs. Hauske, Alternate, Mr. Martin
- H. Scholarship: **Mr. Gilmore**, Chairperson, Mr. Lee, Mrs. Bentley
- I. CCESC Rep. Rotation: **Ms. Sullivan**
- J. CCSBA Rep. Rotation: **Mrs. Hauske**
- K. AEF Representative: **Mrs. Bentley**
- L. State/Federal Programs: **Mr. Borden**
Affirmative Action Officer: **Mr. Delengowski**
Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Policy #9322 of the Audubon Public Schools Board of Education Policy Manual.

PRIVATE:

1. Motion Mrs. Cox seconded by Mrs. Slack to move board to closed session at approximately 9:13pm for the following:

Negotiations

Reconvene at approximately 9:50pm.

PUBLIC PARTICIPATION:

1. Motion by Mrs. Cox seconded by Ms. Brown to adjourn meeting at approximately 9:55 pm. Motion approved unanimous roll call vote.

Robert Delengowski

Robert Delengowski, Business Administrator